

APPENDIX B **EXTRA-STANDARD ASSIGNMENT RESPONSIBILITIES** **2026-2027**

A. There are seven categories of assignments according to the degree of difficulty and the responsibility of the assignment

Category A

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|---|---|
| 1. Elementary student council | 2. MS weight training |
| 3. MS cross country | 4. SH marching band facilitator |
| 5. MS drama | 6. SH Skills USA assistant sponsor |
| 7. MS/SH intramurals-1 season | 8. MS Skills USA sponsor |
| 9. SH National Honor Society | 10. SH assistant debate |
| 11. Content Creators (building level) | 12. Psychological First Aid Coordinator |
| 13. Wellness Team Lead (building level) | 14. |

Category I

- | | |
|--------------------|--|
| 1. Problem solving | 2. MS/SH student council |
| 3. MS basketball | 4. SH DECA |
| 5. MS football | 6. SH foreign language |
| 7. MS orchestra | 8. SH assistant swimming |
| 9. MS track | 10. SH assistant tennis |
| 11. MS vocal music | 12. SH assistant cross country |
| 13. MS volleyball | 14. SH Skills USA sponsor |
| 15. MS wrestling | 16. MS garden sponsor-2 seasons |
| 17. MS yearbook | 18. SH assistant bowling/Unified bowling |

Category II

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|--------------------------------|----------------------------------|
| 1. SH cable access coordinator | 2. SH assistant soccer |
| 3. SH head golf | 4. SH assistant softball |
| 5. SH orchestra | 6. SH head tennis |
| 7. SH dance team | 8. SH assistant track |
| 9. SH cheer squad | 10. SH weight training-2 seasons |
| 11. SH assistant baseball | 12. SH head bowling |
| 13. MS/SH eSports | |

Category III

- | | |
|----------------------------|----------------------------|
| 1. SH assistant basketball | 2. SH head swimming |
| 3. SH head cross-country | 4. SH speech |
| 5. SH debate | 6. SH assistant volleyball |
| 7. SH assistant football | 8. SH assistant wrestling |
| 9. SH journalism | |

Category IV

- | | |
|---------------------|------------------------------------|
| 1. SH drama | 2. SH head softball |
| 3. SH vocal music | 4. SH head track |
| 5. SH head soccer | 6. Director of bands |
| 7. SH head baseball | 8. Director of musical productions |
| 9. SH show choir | |

Category V

- | | |
|-----------------------|-----------------------|
| 1. SH head basketball | 2. SH head volleyball |
| 3. SH head football | 4. SH head wrestling |

Category VI

1. Skills program

Special Category

1. Extended contract @ daily rate
 2. Learning Team Liaison 2.5% of base (\$1,015.00) and \$33/hr. for assigned managerial tasks
 3. Doctorate \$500
 4. Skills Certificated Teachers – Category VI
 - a. The following percentages are calculated on the starting base salary. The following dollar amounts are calculated for the 2026-2027 (\$40,600 base salary)
 - b. Placing Skills Certificated Teachers on the Schedule
 - Level 1: (1-3 years of experience)
 - Level 2: (4-6 years of experience)
 - Level 3: (7-9 years of experience)
 - Level 4: (10 or more years of experience)
 - c. New Skills Certificated Teachers will be placed on the level based on their previous experience.
- A. Any newly created assignment will be categorized according to the degree of difficulty and its area of responsibility.
- B. Remuneration for special assignments, such as units of gymnastics and swimming, will be treated as intramural.
- C. Any coach who thinks he/she needs help should follow the proper procedures in requesting an assistant.
- D. The following percentages are calculated on the starting salary. If the starting salary is raised, so are the amounts corresponding to the percentages:

Category	Level 1	Level 2	Level 3	Level 4
A	3%	5%	7%	9%
I	5%	7%	9%	11%
II	7%	9%	11%	13%
III	9%	11%	13%	15%
IV	11%	13%	15%	17%
V	14%	16%	18%	20%
VI	28%	30%	32%	34%

- E. Placing teachers on the schedule:
1. A teacher with 1 to 3 years of experience will be placed on Level I and wait two years to advance to the next level.
 2. A teacher with 3 or more years of experience will be placed on Level 1 but wait only one year to advance to the next level.
 3. After fulfilling items one and two, teachers will advance to the next level after two years in the same assignment.

Provided: In athletics, at both the Middle School and High School levels (beginning with the 2008-09 school year), no head coach is to receive less than one of the assistants.

The Board, under special circumstances, may deviate in placement on the salary schedule.

G. The dollar figures for 2026-2027 are as follows:

Percent	of \$40,000	Percent	of \$40,000	Percent	of \$40,000
3%	\$1,218.00	14%	\$5,684.00	28%	\$11,368.00
5%	\$2,030.00	15%	\$6,090.00	30%	\$12,180.00
7%	\$2,842.00	16%	\$6,496.00	32%	\$12,992.00
9%	\$3,654.00	17%	\$6,902.00	34%	\$13,804.00
11%	\$4,466.00	18%	\$7,308.00		
13%	\$5,278.00	20%	\$8,120.00		