



## EDUCATION SPECIALIST

### What JAG Does

Jobs for America's Graduates (JAG-Nebraska) believes people are more powerful than circumstances. Tapping into that power at key crossroads – teaching youth to find it and use it – can change the trajectory of their lives. JAG provides mentoring, academic tutoring, job training and placement for students with multiple barriers; activities which improve graduation rates, help students access living-wage employment, and establish long-term self-sufficiency. Programming is delivered in partnership with local school districts, during the school day, for credit, using an evidence-based model created by the national JAG program. The model operates in three primary domains: graduation, workplace skills, and postsecondary transition, each with specific strategies.

### What You Will Do

As an **Education Specialist**, you'll be responsible for a program within the **Hastings High School** in the **Hastings, Nebraska School District**.

The **11<sup>th</sup> and 12<sup>th</sup> grade Education Specialist** takes personal responsibility for ensuring that 35-50 students, who are at risk of dropping out of school and/or failing, successfully transition into the workplace achieve expected outcomes, including graduation and placement into postsecondary education, the workforce and/or the military. To achieve the expected outcomes, the Specialist will provide targeted youth with employability and life survival skills through classroom instruction of 37 core competencies, guidance/counseling, academic remediation, work-based learning experiences, summer activities, post-secondary, and career advisement; providing a twelve-month follow up period following graduation. This position is a full-time, year-round position dedicated 100 percent to the implementation of the JAG model.

Students in the multi-year program, that are targeted for classroom participation, will be those deemed to have a high degree of difficulty in being promoted to the next grade, achieving a successful transition in high school, unclear about high school graduation, post-secondary planning, careers and/or making a successful transition from school to future opportunities.

### You Will Contribute By

- Assuring JAG students are moving through the JAG system and receiving supports to graduate from high school and move into post-secondary education, career and/or military.
- Creating a sustainable system of supports throughout the local community for students through graduation and one year of follow-up.
- Assuring high levels of accountability for student success and services provided to all students through the e-NDMS data management system.
- Achieving expected state and national performance outcomes by providing students with the following opportunities: employability skills, guidance/counseling, academic remediation, career and post-secondary planning, and a twelve-month follow up period.

## What You Will Get From Us

- **Competitive pay, benefits, perks and more.** We'll reward you for the skills and experience you have. Find out more.
- **Training and support.** We will make sure you get great training and coaching, including local, statewide, and national training events and conferences.
- **Respect for your unique perspective.** Diversity, inclusion and empowerment are at the core of our culture.
- **A career, not just a job. JAG is a place where you can learn and innovate.** Do important work. Make an impact. And achieve your professional goals.
- **The ability to have a great job and a great life.** Sure, work is important. But so is your family. And your friends. And your community. That's why we provide the flexibility needed to find the right balance between your job and the rest of your life.

## Qualifications

- **Bachelor's degree (Masters preferred)** in education, social services, counseling, business or similar field possibly with teaching experience.
- **Experience in secondary or post-secondary education.**
- **Ability to communicate** effectively, orally and in writing, with a variety of individuals, within and outside of the school system. Quality writing is essential.
- **Ability to effectively develop positive relationships**, as well as diffuse and resolve conflict.
- Ability to **establish appropriate boundaries** while developing and nurturing supportive relationships with students.
- **Must be creative in adapting to changes in direction** and be able to move around barriers.
- Skills necessary to effectively **organize, prioritize, manage**, and achieve multiple goals.
- **Ability to educate** a variety of constituencies and interested parties about the program by developing ongoing relationships and making formal presentations.
- Experience in developing community and private sector **partnerships**.
- Proficiency in basic computer applications including word processing, Excel and other Microsoft applications.
- Must maintain a high level of confidentiality.

## Additional Information

### **JAG is an Affirmative Action and Equal Opportunity Employer**

All qualified applicants will receive consideration for employment without regard to of age, race, color, religion, sex, gender identity, gender expression, pregnancy, national origin, citizenship status, disability, genetic characteristics, sexual orientation, marital status, domestic partner status, military status, protected veteran status, disability status or any other characteristic protected by law.

If you are not certified to teach this position requires the individual to obtain their Career Education Teaching Permit through the Nebraska Department of Education. Additional information can be found here: <https://www.education.ne.gov/tcert/>. This position is non-contracted, non-NPERS and will be open until filled. If interested, send cover letter and resume to [jim.lambert@ijag.org](mailto:jim.lambert@ijag.org) or mail to address below.

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