

APPENDIX A

SALARY SCHEDULE FOR THE 2026-2027 SCHOOL YEAR

2026-2027 BASIC SALARY PLAN

Hastings Board of Education, Hastings, Nebraska Adopted: February 16, 2026

\$40,600 Base

The Index is 4.0% X 4.0%

Base:	40,600										
Level	BA	BA09	BA18	BA27	BA36	MA	MA09	MA18	MA27	MA36	MA45
1	\$43,848 1.080	\$45,472 1.120	\$47,096 1.160	\$48,720 1.200	\$50,344 1.240	\$50,344 1.240	\$51,968 1.280	\$53,592 1.320	\$55,216 1.360	\$56,840 1.400	\$58,464 1.440
2	\$43,848 1.080	\$45,472 1.120	\$47,096 1.160	\$48,720 1.200	\$50,344 1.240	\$50,344 1.240	\$51,968 1.280	\$53,592 1.320	\$55,216 1.360	\$56,840 1.400	\$58,464 1.440
3	\$43,848 1.080	\$45,472 1.120	\$47,096 1.160	\$48,720 1.200	\$50,344 1.240	\$50,344 1.240	\$51,968 1.280	\$53,592 1.320	\$55,216 1.360	\$56,840 1.400	\$58,464 1.440
4	\$45,472 1.120	\$47,096 1.160	\$48,720 1.200	\$50,344 1.240	\$51,968 1.280	\$51,968 1.280	\$53,592 1.320	\$55,216 1.360	\$56,840 1.400	\$58,464 1.440	\$60,088 1.480
5	\$47,096 1.160	\$48,720 1.200	\$50,344 1.240	\$51,968 1.280	\$53,592 1.320	\$53,592 1.320	\$55,216 1.360	\$56,840 1.400	\$58,464 1.440	\$60,088 1.480	\$61,712 1.520
6	\$48,720 1.200	\$50,344 1.240	\$51,968 1.280	\$53,592 1.320	\$55,216 1.360	\$55,216 1.360	\$56,840 1.400	\$58,464 1.440	\$60,088 1.480	\$61,712 1.520	\$63,336 1.560
7	\$50,344 1.240	\$51,968 1.280	\$53,592 1.320	\$55,216 1.360	\$56,840 1.400	\$56,840 1.400	\$58,464 1.440	\$60,088 1.480	\$61,712 1.520	\$63,336 1.560	\$64,960 1.600
8	\$51,968 1.280	\$53,592 1.320	\$55,216 1.360	\$56,840 1.400	\$58,464 1.440	\$58,464 1.440	\$60,088 1.480	\$61,712 1.520	\$63,336 1.560	\$64,960 1.600	\$66,584 1.640
9		\$56,840 1.400	\$58,464 1.440	\$60,088 1.480	\$61,712 1.520	\$61,712 1.520	\$63,336 1.560	\$64,960 1.600	\$66,584 1.640	\$68,208 1.680	\$69,832 1.720
10			\$60,088 1.480	\$61,712 1.520	\$63,336 1.560	\$63,336 1.560	\$64,960 1.600	\$66,584 1.640	\$68,208 1.680	\$69,832 1.720	\$71,456 1.760
11				\$63,336 1.560	\$64,960 1.600	\$64,960 1.600	\$66,584 1.640	\$68,208 1.680	\$69,832 1.720	\$71,456 1.760	\$73,080 1.800
12				\$64,960 1.600	\$66,584 1.640	\$66,584 1.640	\$68,208 1.680	\$69,832 1.720	\$71,456 1.760	\$73,080 1.800	\$74,704 1.840
13				\$66,584 1.640	\$68,208 1.680	\$68,208 1.680	\$69,832 1.720	\$71,456 1.760	\$73,080 1.800	\$74,704 1.840	\$76,328 1.880
14					\$68,208 1.680	\$69,832 1.720	\$71,456 1.760	\$73,080 1.800	\$74,704 1.840	\$76,328 1.880	\$77,952 1.920
15					\$69,832 1.720	\$71,456 1.760	\$73,080 1.800	\$74,704 1.840	\$76,328 1.880	\$77,952 1.920	\$79,576 1.960
16										\$77,952 1.920	\$79,576 1.960
16+											\$81,200 2.000