

**HASTINGS PUBLIC SCHOOLS
EXTRA-STANDARD ASSIGNMENT RESPONSIBILITIES
2017-2018**

A. There are seven categories of assignments according to the degree of difficulty and the responsibility of the assignment

Category A

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|---------------------------------|-------------------------------------|
| 1. Elem student council | 6. SH marching band facilitator |
| 2. MS cross country | 7. SH National Honor Society |
| 3. MS drama | 8. SH assistant vocal music |
| 4. MS newspaper | 9. MS weight training |
| 5. MS/SH intramurals – 1 season | 10. SH Skills USA assistant sponsor |
| | 11. MS Skills USA sponsor |

Category I

- | | |
|--------------------|--------------------------------|
| 1. Problem solving | 9. MS yearbook |
| 2. MS basketball | 10. MS/SH student council |
| 3. MS football | 11. SH DECA |
| 4. MS orchestra | 12. SH foreign language |
| 5. MS track | 13. SH assistant swimming |
| 6. MS vocal music | 14. SH assistant tennis |
| 7. MS volleyball | 15. SH assistant cross-country |
| 8. MS wrestling | 16. SH Skills USA sponsor |
| | 17. MS Garden sponsor |

Category II

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|--------------------------------|--------------------------------|
| 1. SH cable access coordinator | 6. SH assistant soccer |
| 2. SH head golf | 7. SH assistant softball |
| 3. SH orchestra | 8. SH head tennis |
| 4. SH dance team | 9. SH assistant track |
| 5. SH cheer squad | 10. SH weight trng – 2 seasons |
| | 11. SH assistant baseball |

Category III

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|----------------------------|---------------------------------|
| 1. SH assistant basketball | 7. SH head swimming |
| 2. SH head cross-country | 8. SH trainer (x # of seasons) |
| 3. SH debate | 9. SH assistant volleyball |
| 4. SH assistant football | 10. SH assistant wrestling |
| 5. SH journalism | 11. Associate director of bands |
| 6. SH speech | |

Category IV

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|-------------------|----------------------|
| 1. SH drama | 4. SH head softball |
| 2. SH vocal music | 5. SH head track |
| 3. SH head soccer | 6. Director of bands |
| | 7. SH head baseball |

Category V

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|-----------------------|-----------------------|
| 1. SH head basketball | 3. SH head volleyball |
| 2. SH head football | 4. SH head wrestling |

Special Category

1. Extended contract @ daily rate
2. Learning Team Liaison 2.5% of base (\$831.88) and \$23/hr. for assigned managerial tasks
3. Doctorate \$500

- B. Any newly created assignment will be categorized according to the degree of difficulty and its area of responsibility.
- C. Remuneration for special assignments, such as units of gymnastics and swimming, will be treated as intramural.
- D. Any coach who thinks he/she needs help should follow the proper procedures in requesting an assistant.
- E. The following percentages are calculated on the starting salary. If the starting salary is raised, so are the amounts corresponding to the percentages:

<u>Category</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
A	3%	5%	7%	9%
I	5%	7%	9%	11%
II	7%	9%	11%	13%
III	9%	11%	13%	15%
IV	11%	13%	15%	17%
V	14%	16%	18%	20%

F. Placing teachers on the schedule:

1. A teacher with 1 to 3 years experience will be placed on Level I and wait two years to advance to the next level.
2. A teacher with 3 or more years of experience will be placed on Level 1 but wait only one year to advance to the next level.
3. After fulfilling items one and two, teachers will advance to the next level after two years in the same assignment.

Provided: In athletics, at both the Middle School and High School levels (beginning with the 2008-09 school year), no head coach is to receive less than one of the assistants.

The Board, under special circumstances, may deviate in placement on the salary schedule.

G. The dollar figures for 2017-2018 are as follows:

<u>Percent</u>	<u>\$33,275.00</u>	<u>Percent</u>	<u>\$33,275.00</u>
3%	\$ 998.25	14%	\$ 4,658.50
5%	\$ 1,663.75	15%	\$ 4,991.25
7%	\$ 2,329.25	16%	\$ 5,324.00
8%	\$ 2,662.00	17%	\$ 5,656.75
9%	\$ 2,994.75	18%	\$ 5,989.50
11%	\$ 3,660.25	20%	\$ 6,655.00
13%	\$ 4,325.75		