

Notice is hereby given that ___HastingsPublic ___Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 8th, 2020 at 7 pm at Hastings Middle School Multipurpose Room in Hastings, Nebraska.

After Year 1 of Contract, how many years remain on the contract: (Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2020-2021

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 191,441.00		\$ 191,441.00

Compensation for activities outside of the regular salary:

● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

● Insurances (Health, Dental, Life, Long Term Disability)	\$ 114.00		\$ 114.00
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
● District's share of retirement, FICA and Medicare	\$ 30,036.40		\$ 30,036.40
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days	\$ 9,000.00		\$ 9,000.00
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues			\$ -
● Cell Phone/Internet reimbursement			\$ -
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement	\$ 2,500.00		\$ 2,500.00
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
Totals:	\$ 233,091.40	\$ -	\$ 233,091.40