

## Superintendent Pay Transparency Notice—Contract for Jeff Schneider

Notice is hereby given that Hastings Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 11, 2022 at 6:30 pm at Hastings Middle School Multipurpose Room in Hastings, Nebraska.

After Year 1 of Contract, how many years remain on the contract: (Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2022-2023

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract		TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 212,100.00		\$	212,100.00

**Compensation for activities outside of the regular salary:**

<i>• Extended contracts / Activities outside of regular salary</i>			\$	-
<i>• Bonus/Incentive/Performance Pay</i>			\$	-
<i>• Stipends</i>			\$	-
<i>• All other costs not mentioned above</i>			\$	-

**Benefits and Payroll Costs Paid by district:**

<i>• Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 114.00		\$	114.00
<i>• Cafeteria Plan Stipend</i>			\$	-
<i>• Cash in lieu of insurance</i>			\$	-
<i>• Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$	-
<i>• District's share of retirement, FICA and Medicare</i>	\$ 32,411.88		\$	32,411.88
<i>• IRS value of housing allowance</i>			\$	-
<i>• IRS value of vehicle allowance</i>			\$	-
<i>• Additional leave days</i>	\$ 9,000.00		\$	9,000.00
<i>• Annuities</i>			\$	-
<i>• Service credit purchase</i>			\$	-
<i>• Association / Membership dues</i>			\$	-
<i>• Cell Phone/Internet reimbursement</i>			\$	-
<i>• Relocation reimbursement</i>			\$	-
<i>• Travel allowance/reimbursement</i>	\$ 2,500.00		\$	2,500.00
<i>• Mileage Allowance</i>			\$	-
<i>• Educational tuition assistance</i>			\$	-
<i>• All other benefit costs not mentioned above</i>			\$	-
<b>Totals:</b>	<b>\$ 256,125.88</b>		<b>\$ -</b>	<b>\$ 256,125.88</b>