



**HASTINGS  
PUBLIC SCHOOLS**

Assuring the essential. Expanding the possible.

**HUMAN RESOURCES OFFICE**

# Memo

**To:** Substitute Teaching Staff  
**From:** Thomas Szlanda, <sup>T.S.</sup> Director of Human Resources  
**Date:** July 25, 2022  
**Re:** SUBSTITUTE TEACHING INCENTIVE 2022-2023

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Hastings Public Schools will continue the Substitute Teaching Incentive program implemented January 10, 2022, for the 2022-2023 school year. Hastings Public Schools will implement a 75% incentive goal for substitute teachers each pay period. If a substitute teacher works for Hastings Public Schools at least 75% of the days during a pay period, the sub will be paid an additional \$200 for that pay period.

PAY PERIOD	POSSIBLE DAYS	75% of DAYS
August 17 - September 9	17	12.75
September 12 - October 7	19	14.25
October 10 - November 9	20	15
November 10 - December 9	19	14.25
December 12 - January 9	11	8.25
January 10 - February 9	22	16.5
February 14 - March 8	17	12.75
March 14 - April 6	18	13.5
April 11 - May 9	21	15.75
May 10 - May 18	7	5.25

If you have any questions, please don't hesitate to contact Human Resources at 402-461-7502.